

San Diego Civil Service Commission

AGENDA

Thursday, March 6, 2003, at 1:00 P.M.
12th Floor Council Committee Room
202 C Street
San Diego, California

This agenda and the supplemental information for each agenda item, if any, can be made available in alternative formats to assist persons with disabilities. Special assistance at the meeting is also available. To request such assistance, please call the Personnel Department Services Supervisor at 236-6402. Requests should be made as early as possible prior to the meeting. Every attempt will be made to accommodate all reasonable requests.

ITEMS FOR ACTION

NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.

INTRODUCTION

ACTION TAKEN/PENDING

1. Roll Call.

PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items within the jurisdiction of the Commission that have not previously been before the Commission. Comments relating to items on today's agenda are to be taken at the time the item is heard. A maximum of five minutes will be allotted for this purpose. No action will be taken on these items at this meeting.

CONSENT AGENDA (Items 2 through 6 can be approved with one motion.)

2. Approval of the minutes for the regular business meeting of February 6, 2003.
3. Leave of Absence Without Pay - In Order. Items 13 through 22.
4. Approval of Exceptional Merit Pay Increases.
5. Minutes of the San Diego City Civil Service Joint Apprenticeship Advisory Committee meeting of December 11, 2002.
6. Request from the Environmental Services Department to exempt a Deputy Director position from the Classified Service.

LEAVES OF ABSENCE WITHOUT PAY - DISCUSSION

7. David Marsh, Sanitation Driver II, Environmental Services Department, for a one year special leave without pay ending January 24, 2004, with his job to be saved.
Hire date: March 4, 1991
Reason: Pending trial.

POLICY ITEMS - DISCUSSION

8. Appeal of David Marsh to change his Sanitation Driver II status.
9. Appeal of Lilia Gomez of her disqualification for the position of Safety Representative II.
10. Discussion and Review of San Diego Fire – Rescue Department Hiring, Promotional and EEO Practices and Policies.
11. Review of Salary Proposals. (To be presented at 1:15 p.m.)

UNFINISHED BUSINESS

12. Request from Michelle Krug regarding her medical diagnosis.

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

13. Steven R. Archuleta, Police Officer I, Police Department, for a one year special leave without pay ending February 12, 2004, with his name to be placed on the eligible list for Police Officer I.
Hire date: October 22, 1999
Reason: Pending Disability Retirement.
14. Veronica Atondo, Associate Engineer-Civil, General Services Department, for a one year special leave without pay ending April 13, 2004, with her name to be placed on the eligible lists for Associate Engineer-Civil, Assistant Engineer-Civil, and Junior Engineer-Civil.
Hire date: March 19, 1998
Reason: Child care.
15. Charles J. Biebel, Police Officer II, Police Department for a one year (first extension) special leave without pay ending February 14, 2004, with his name to be placed on the eligible list for Police Officer II.
Hire date: November 8, 1993
Reason: Pending disability retirement.
16. Stephen R. Borchers, Police Officer II, Police Department, for a six month (third extension) special leave without pay ending August 3, 2003, with his job to be saved.
Hire date: July 14, 1989
Reason: Family reasons.

17. Linda L. Ikeda, Associate Management Analyst, Environmental Services Department, for a one year (second extension) special leave without pay ending March 14, 2004, with her name to be placed on the eligible lists for Associate Management Analyst, Assistant Management Analyst, Management Trainee, Payroll Audit Supervisor (Personnel), Senior Clerk/Typist, and Clerical Assistant II.
Hire date: May 14, 1973
Reason: Family matters.
18. Perla Kalentermidis, Clerical Assistant II, Personnel Department, for a one year special leave without pay ending February 2, 2004, with her job to be saved.
Hire date: May 9, 1991
Reason: Family care.
19. Bernadette Kribs, Assistant Recreation Center Director, Park and Recreation Department, for a one year (second extension) special leave without pay ending November 23, 2003, with her name to be placed on the eligible list for Assistant Recreation Center Director, Recreation Leader I and Recreation Leader II.
Hire date: July 10, 1989
Reason: Spouse relocation.
20. Joan M. Raymond, Sanitation Driver II, Environmental Services Department, for a two month special leave without pay ending March 30, 2003, with her job to be saved.
Hire date: May 8, 1995
Reason: To be an Election Coordinator for Local 127.

21. Sylvia A. Vella, Police Officer II, Police Department, for a one year (first extension) special leave without pay ending February 18, 2004, with her job to be saved.
Hire date: April 1, 1991
Reason: Military relocation of spouse.

LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED

22. Kerry M. Santoro, Senior Planner, Engineering and Capital Projects Department, for a leave of absence from the classified service effective July 23, 2001 while filling the unclassified position of Neighborhood Services Coordinator with her name to be placed on the appropriate eligible lists.
Hire date: January 23, 1987

ITEMS FOR INFORMATION

NEW BUSINESS

CLOSED SESSION

The Commission will meet in Closed Session with the following agenda:

- I. Conference with Legal Counsel - existing litigation, pursuant to California Government Code Section 54956.9(a):
 - Timothy R. Jones, et al., v. City of San Diego, et al., Case # GIC795435
 - Timothy Keating et al., v. San Diego Civil Service Commission, et al., Case # GIC749760
- II. Deliberation on disciplinary appeals pursuant to Government Code Section 54957:
 - a. Ronal Tyson
 - b. Kenneth Jarvis
- III. Discussion of Labor Negotiations/Meet and Confer issues pursuant to Government Code Section 54957.6(b).